

UNION SCHOOL DISTRICT

BOARD OF EDUCATION

January 15, 2026

**Monthly Meeting
Union High School Library**

UNION SCHOOL DISTRICT

AGENDA

January 15, 2026

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: December 4, 2025 Reorganization Meeting and the December 4, 2025 Regular Board Meeting Minutes.
- VII. Announcements
 - School Board Appreciation Month-
 - Thank you to the Union School Directors for your hard work and dedication!
- VIII. Correspondence
 - None
- IX. Visitors/Comments
 - No visitors scheduled in advance
- X. **Administration Reports**
 - School Police Officer
 - Food Service Department
 - Technology Department
 - Maintenance Department
 - Special Education Director
 - Elementary Principal
 - High School Principal
 - Superintendent
- XI. **Board Reports**
 - Finance Report
 - Personnel Report
 - Curriculum/Instruction Matters
 - Buildings, Grounds & Transportation
 - Athletic Report
 - Career Center Representative
 - Riverview IU6 Representative
- XII. Old Business
 - Approve the 2nd reading of the following policies:
 - a. Policy No. 105.2: Exemption from Instruction
 - b. Policy No. 204.1: Non School District Sponsored Educational Tours Trip
 - c. Policy No. 206: Assignment Within District
 - d. Policy No. 234: Pregnant Parenting Married Students
- XIII. New Business

Approve the 1st reading of the following policy:

a. Policy No. 218.1: Weapons

XIV. Visitors/Comments

XV. Adjournment

UNION SCHOOL DISTRICT
ADMINISTRATIVE REPORTS

January 15, 2026

I. School Police Officer

- Five threat assessments conducted
- PSP contacted two times
 - Inappropriate photos
 - Vehicle running bus lights
- Music Concerts - well attended
- One Safe2Say - not school related
- Need for a substitute
 - Someone to cover evening events
 - Succession planning

II. Food Service Department

- Breakfast Participation
 - Sligo Elementary - 2025 - 62.14%, 2024 - 61.35%
 - Union High School - 2025 - 39.72%, 2024 - 40.10%
- Lunch Participation
 - Sligo Elementary - 2025 - 82.41%, 2024 - 80.46%
 - Union High School - 2025 - 72.52%, 2024 - 72.36%
- The cafeteria will receive \$3,515.89 for the USDA's Local Foods for Schools Cooperative Agreement Program.

III. Technology Department

- Budget planning for 26-27 SY
- 468 Support Tickets from August 1st 2025 to January 7th
 - 66 Support tickets from November 25th to January 7th
- Prepared Budget Request System for staff to enter requests
- Prepared Erate RFP's to be released
- Configuring Athletic iPad devices in MDM
- Procuring Admin team Laptops
- Procuring security camera displays for in building offices

IV. Maintenance Department

- Worked on Aux. gym furnace. I had to call for service.
- Band and choir concert setups, and tear downs.
- Have a service call in to Johnson controls about an issue with our Metasys system that controls our heat at the HS. Waiting on a repair tech.
- Removed the deck and installed the plow on the Sligo tractor.

V. Special Education Director

- 2 paraprofessional hires
- Dec 1 count

VI. Elementary Principal

-  Discipline year to year

VII. High School Principal Report

- Request for transportation to be provided to Redbank Valley for wrestling
- Addition of English for the Workforce in grades 11 and 12
- Winter Music Concert was fantastic. Thanks, Mr. Brown and all of his students, for their efforts

- Musical
 - AC Valley's auditorium renovation has been delayed
 - Working together with AC Valley to have them participate in ours

VIII.

Superintendent's Report

- PCCD Grant is submitted
 - \$110,220
 - ½ Psychologist (2025-2026, 2026-2027)
 - (1) SPO (2025-2026, 2026-2027)
 - Received our award notification 1/8/2026
- Public School Facility Improvement Grant
 - Eligibility - \$500,000 - \$5,000,000
 - 25% match required
 - Possible Projects
 - Aux Gym Roof
 - High School Windows
 - Heating Ventilators at UHS
 - Rooftop Heating Unit on Gym (could include a heat pump for efficiency which provides for air conditioning)
- Secondary locking mechanisms for interior doors
 - Nightlock (\$75 - \$85 each) (152 devices - approximately \$11,400)
 - Door mounted locking mechanisms
 - Pricing out completion of electronic door locks for SES
 - Completion in-house at a fraction of the cost of contracting this out
 - \$10,000- \$15,000 vs. \$75,000
- True-Speak
 - PD for Admin
 - Teaches Admin how to address HR issues in a professional but direct manner as well as parents/students
- Paraprofessional positions
 - Filling one opening
 - Hiring for an extended absence - permanent opening next year
- Athletic Conference/League
 - Superintendent discussions - Schedules, hardship caused by monthly in-person meetings in Ridgway, lack of administrative oversight
- February In-service
 - PennWest University
 - Sponsorships for meals
 - Full day of programming
 - Overall start
 - Break-out trainings by topic
 - Break-out trainings by job-alike groups
- Software Upgrades for 2026-2027
 - Vector Solutions
 - Expanded training catalog
 - Student trainings to include local credentials
 - Direct reporting to PERMS - ACT 48
 - Evaluation platform
 - Changing vendors and expanding training for staff actually comes at a savings
 - The student programming is an additional cost
 - Aligns with the District's Comprehensive Plan
- Heating Controls
 - System is currently failing
 - 10 years old - software is old

- Service Agreement and New System
 - On agenda for retroactive approval
- Legislative Changes requiring notice to parents of the presence of a weapon on school property
 - Method of communication, what qualifies, etc.?
- Junior High Athletics
 - The Cooperative Athletic Committees for ACV and Union met in December
 - Discussion concerning the continuation or discontinuation of some sports' teams
 - Cross Country
 - Junior High Baseball
 - Junior High Softball
 - Junior High Track
 - Sign Up Numbers
 - Junior High Track - 11
 - Junior High Baseball - 11
 - Junior High Softball - 2
 - Junior High Volleyball - 12
 - Status of playing surfaces at ACV
- Calendar Revision Request
 - May 21st,
 - Early Release after the student picnic
 - Staff Picnic in the afternoon
 - Budgeted Expense
 - Invitation for all staff, Board, contractors, etc.
- Discussion with staffing agency
 - Athletic Training Services
 - Currently putting together options and pricing
 - Tentative
 - \$80,000 - \$85,000 yearly
 - \$79 per hour
 - \$62 per hour for a block of time
- Tractor Quote
 - \$28,000 maximum price through SourceWell Contract (state procurement contract)
 - Did check on LS

UNION SCHOOL DISTRICT
FINANCE REPORT

January 15, 2026

Board Action Requested

- I. November 2025 Treasurer's Report**
Approve the Treasurer's Report for the month ending November 30, 2025.
- II. December 2025 Treasurer's Report**
Approve the Treasurer's Report for the month ending December 31, 2025
- III. Accounts Payable List**
Approve the Accounts Payable List for the month ending January 31, 2026.
- IV. E-rate Bid Advertisement**
Grant permission to advertise bids for CAT II Network Components for E-rate.
- V. 2024-2025 Union School District Financial Statements**
Approve the 2024-2025 Union School District Financial Statements.
- VI. UFP Industries Donation**
Approve a \$1,500.00 transfer of the donation received from UFP Industries to the Union Boys Basketball Boosters for the Tip-Off Tournament.
- VII. Gym Air Handler Repair**
Approve to repair the gym air handler through the McClure Company in the amount of \$14,311.00, paid for through grant money, if awarded.

Discussion item: Athletic Trainer Services

UNION SCHOOL DISTRICT

PERSONNEL REPORT

January 15, 2026

Board Action Requested

- I. **Cafeteria Substitute**
Approve Alice Winchester as a Cafeteria Substitute for the 2025-2026 school year, pending receipt of clearances.
- II. **Volunteer**
Approve Angie Hawk as a Union School District Volunteer. All clearances are on file.
- III. **Educational Aide Hire**
Approve to hire Carrie Conner as an Educational Aide, retroactive to January 5, 2026, as per the terms of the Union Educational Support Personnel Association agreement. All paperwork is on file.
- IV. **Educational Aide Hire**
Approve to hire Tiffany Bearfield as an Educational Aide, retroactive to January 5, 2026, as per the terms of the Union Educational Support Personnel Association agreement. All paperwork is on file.
- V. **Substitute School Police Officer Advertisement**
Grant permission to advertise for a substitute School Police Officer.

UNION SCHOOL DISTRICT
CURRICULUM REPORT

January 15, 2026

Board Action Requested

I. Conferences

Approval is requested for staff attendance at the following conference/workshops:

- a. Conference: Northwest Superintendent's Summit
Staff: John Kimmel
Location: Grove City College
Date: Fri., March 6, 2026
Approx. Cost: \$55.00
Funding Source: General Fund
- b. Conference: Mathematical Fluency: Moving from Acquisitions to Fluent Foundation for Math Skills
Staff: Anthony Beveridge
Location: Pittsburgh, PA
Date: Thurs., February 19, 2026
Approx. Cost: \$155.00
Funding Source: General Fund
- c. Conference: 2026 PDE Data Summit
Staff: Jennifer Monnoyer and Megan Klein
Location: Hershey Lodge, Hershey PA
Date: March 30-April 1, 2026
Approx. Cost: \$1,429.00
Funding Source: Title Funds
- d. Conference: Special Education Law Symposium
Staff: Lindsey Cookson & Kris Glosser
Location: Riverview IU6, Clarion PA
Date: Tues., Feb. 10, 2026
Approx. Cost: \$25.00
Funding Source: General Fund

II. Student Trips

Approval is requested for the following student trips during the school year:

- a. Student Trip: Principal's Club Field Trip
Students: 205 Sligo Elementary Students, Teachers, and Aides
Location: Elevate Trampoline Park, Zelienople, PA
Date: Fri., May 15, 2026
Approx. Cost: \$1,640.00
Funding Source: General Fund
- b. Student Trip: Pittsburgh Penguin Game
Students: 12 Travel Club students & Nicole Bish

	Location:	PPG Paints Arena, Pittsburgh, PA
	Date:	Sat., March 21, 2025
	Approx. Cost:	\$1,162.00
	Funding Source:	Travel Clubs Funds
c.	Student Trip:	Kindergarten Field Trip
	Students:	33 Kindergarten Students, Cathay Walzak, Heather Smith, classroom aides, & board approved chaperones
	Location:	Children's Museum, Pittsburgh, PA
	Date:	Tues., May 5, 2025
	Approx. Cost:	\$600.00
	Funding Source:	PTO Funds
d.	Student Trip:	1st Grade Field Trip
	Students:	45 1st graders, Nicole Coradi, Andrea Shuster & approve chaperones
	Location:	Pittsburgh Zoo & PPG Aquarium, Pittsburgh, PA
	Date:	Fri., May 1, 2026
	Approx. Cost:	\$2,090.40
	Funding Source:	PTO Funds
e.	Student Trip:	4th Grade Field Trip
	Students:	45 4th graders, Mindi Verdill, Staci Jordan & approved chaperones
	Location:	Carnegie Science Center, Pittsburgh, PA
	Date:	Thurs., May 14, 2026
	Approx. Cost:	\$922.16
	Funding Source:	PTO Funds
f.	Student Trip:	Elementary National Honor Society Field Trip
	Students:	16 Students & Melissa Anderson
	Location:	TBD (Clarion area nursing homes)
	Date:	February 2026 (dated TBD)
	Approx. Cost:	\$30.00
	Funding Source:	General Fund

III. Comprehensive Plan

Approve the Union School District Comprehensive Plan.

IV. 2026-2027 Course Catalog Changes

Approve the changes to the course description guide for 2026-2027.

UNION SCHOOL DISTRICT
BUILDINGS, GROUNDS AND TRANSPORTATION REPORT
January 15, 2026

Board Action Requested

- I. **Transportation Costs–Remote Instruction Days**
Approve to compensate the transportation contractors at a rate of 78% of their normal daily transportation rate for each day in which Union School District provides a Flexible Instruction Day, in which the contractor does not provide services and will not make up the transportation day later in the school year. This is retroactive to the beginning of the 2025-2026 school year.
- II. **Johnson Controls Proposal**
Approve the Johnson Controls Proposal retroactively for the replacement of the heating system network control at Union High School, at the cost of \$12,844.62.
- III. **Sligo Elementary Gym Use**
Grant permission to the PTO to use Sligo Elementary Gym to host a Valentine's Day Dance on Friday, February 13, 2026 from 3:00PM-9:00PM. Cost associated will include custodial fees.
- IV. **Substitute Bus Driver**
Approve Janie Cook as a substitute bus driver for Rick Myers Busing, upon receipt of the appropriate documentation.

UNION SCHOOL DISTRICT

ATHLETIC REPORT

January 15, 2026

Board Action Requested

I. Jr. High Football Volunteer

Approve Kerry Graham as a Jr. High Football Volunteer for the 2026-2027 school year. All clearances are on file.

II. Jr. High Football Volunteer

Approve Paul Murray as a Jr. High Football Volunteer for the 2026-2027 school year. All clearances are on file.

III. Amended Girls Varsity Basketball Cooperative Agreement

Approve to amend the Girls Varsity Basketball Cooperative Agreement between the Union School District and the Allegheny-Clarion Valley School District, effective with the 2026-2027 school year through the 2027-2028 school year. Allegheny-Clarion Valley School District will now be the host of the program.

IV. Amended Girls Jr. High Basketball Cooperative Agreement

Approve to amend the Girls Jr. High Basketball Cooperative Agreement between the Union School District and the Allegheny-Clarion Valley School District, effective with the 2026-2027 school year through the 2027-2028 school year. Allegheny-Clarion Valley School District will now be the host of the program.

V. Athletic Department Volunteer

Approve Ryan Wilson as an athletic volunteer for the 2026-2027 school year. All clearances are on file.

VI. Head Jr. High Volleyball Coach

Hire Lexis Twentier as the Head Jr. High Volleyball Coach for the 2025-2026 school year at the salary of \$1,435.00. All clearances are on file.

VII. Assistant Varsity Track Coach

Hire Lexis Twentier as an Assistant Varsity Track Coach for the 2025-2026 school year at the salary of \$2,204.00. All clearances are on file.

VIII. Assistant Varsity Track Coach

Hire Emma Fox as an Assistant Varsity Track Coach for the 2025-2026 school year at the salary of \$2,150.00. All clearances are on file.

IX. Assistant Varsity Track Coach

Hire Amy Wilson as an Assistant Varsity Track Coach for the 2025-2026 school year at the salary of \$2,204.00.

X. Head Track Coach

Hire Stacy Fox as the Head Track Coach for the 2025-2026 school years at the salary of \$3,981.00. All clearances are on file.